

DUCKLOW'S

8 Focus / Refocus Questions

SOMETIMES THE QUESTIONS ARE MORE IMPORTANT THAN THE ANSWERS.

Good questions are hard to come by. Much of counselling, coaching and consulting is the selection of questions that allow a person, family or organization to move forward.

The following questions are often used in helping churches, businesses and other “organ”-izations consider, reflect and decide.

Please take a moment to answer the following questions for the work you do. You may wish to do so as a leadership group or a larger context with all key-holders present.

Make sure you write down the various opinions of all speakers. And keep this as a record of your thoughts for the coming months or year.

1. Why do we exist as an organization / business? Or, what is our purpose?
2. What are the milestones in our past? Or, where have we come from?
3. In the big world of our work, what is our focus? Or, what are we shooting for?
4. What are our essential and nonnegotiable values? Or, what is our core?
5. Where is the future for our organization and the world in which we work? Or, what is our vision?
6. What delivery model best facilitates our vision? Or, how do we get there?
7. What are the strategic changes that we will need to make to accomplish our vision? Or, how do we revamp?
8. What is our daily plan to carryout these goals over the next 3 months? Or, what now?

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